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WELFARE & PENSION FUNDS

425 MERRICK AVENUE, WESTBURY, NY 11590 TEL: 516-214-1300

December 2020

To All Participants:

This notice, called a "Summary of Material Modifications" ("SMM"), is being provided to advise you of changes the Board of Trustees has made to your Plan of Benefits under the UFCW Local 1500 Welfare Fund ("Fund"), effective March 1, 2021. After you have read this SMM, please keep it with your Summary Plan Description ("SPD") so you will be reminded of this change.

If English is not your primary language, you may be eligible for assistance in the non-English language in which you are knowledgeable. Please call Associated Administrators, LLC at (855) 266-1500 for more information.

NOTA: Si no saben leer y escribir en Inglés, usted puede ser elegible para recibir asistencia en el lenguaje no-Inglés en el que está alfabetizada. Por favor llame Associated Administrators, LLC en (855) 266-1500 para más información.

DENTAL FEE SCHEDULE - INCREASE IN REIMBURSEMENT

<u>Effective March 1, 2021</u> – In an effort to assist you with your dental and orthodontic needs, the Trustees of the Fund have voted to increase the fee schedule that is to be reimbursed for covered services.

The increases are based upon the type/category of service provided, i.e., diagnostic, preventative, restorative, endodontic, periodontic, prosthodontic, oral surgery, and orthodontic.

On the following page, please find a chart of the overall percentage increase for each category, for services rendered on or after March 1, 2021.

A full copy of the increased fee schedule is posted on the Associated Administrator's website, www.associated-admin.com. You may also request a copy from the Fund, free of charge, at info@ufcw1500.org or contact the Medical Department at (516) 214-1337.

<u>IMPORTANT NOTE:</u> All other rules that apply to your respective Plan, including but not limited to eligibility, medical necessity, annual maximums, etc. remain in effect.

Service	Procedure Codes	Description of Services	Percent Increase
Diagnostic	D0110- 0999	Clinical Oral Evaluations Radiographs/Imaging Testing & Pathology	30%
Preventive	D1000- 1999	Prophylaxis Topical Treatment Preventive/Maintenance Services	30%
Restorative	D2000- 2664	Amalgam Restorations Resin-based Composite Inlay/Onlay	30%
Restorative	D2710- 2999	Crowns Other Restorative Services	20%
Endodontics	D3000- 3999	Pulpotomy Endodontic Therapy/Retreatment Apicoectomy/Periradicular Services	15%
Periodontics	D4000- 4999	Surgical Services Non-Surgical Services Other Periodontal Services	20%
Prosthodontics, removable	D5000- 5899	Dentures Interim Prosthesis Other Prosthetic Services	15%
Maxillofacial Prosthetics	D5900- 5999	Surgery Obturator	15%
Prosthodontics, fixed	D6200- 6999	Fixed Partial Denture Pontics Fixed Partial Denture Retainers Other Fixed Partial Denture Services	15%
Oral & Maxillofacial Surgery	D7000-7999	Surgical Extractions/Excision/Incision Alveoloplasty, Vestibuloplasty Treatment of Fractures/Other Repairs	15%
Orthodontics	D8000-8999	Dentition Limited/Comprehensive Treatment Other Orthodontic Services	15%
Adjunctive General Services	D9000-9999	Anesthesia Professional Consultation Miscellaneous Services	15%

VISION FEE SCHEDULE - INCREASE IN REIMBURSEMENT

<u>Effective March 1, 2021</u> – In an effort to assist you with your vision care needs, the Trustees of the Fund have voted to increase the fee schedule that is to be reimbursed for covered services.

Below please find a chart of the increased fee schedule reimbursement to be paid for services rendered on or after March 1, 2021.

Services	Current Fee Schedule Reimbursement	Fee Schedule Reimbursement Effective March 1, 2021
Frames	\$35	\$70
Single Vision Lenses*	\$28	\$56
Bifocal Lenses*	\$42	\$84
Trifocal Lenses*	\$70	\$140
Progressive Lenses*	\$70	\$140
Lenticular Lenses*	\$88	\$166
*Maximum payment for 2 lenses		
Exam	\$8	\$16
Exam w-Tests	\$16	\$32
Contacts (Standard & Disposable)	\$100	\$200

<u>IMPORTANT NOTE:</u> All other rules that apply to your respective Plan, including but not limited to eligibility, medical necessity, annual maximums, etc. remain in effect.

If you have any questions regarding any of the information in this notice, please contact the Fund Office at info@ufcw1500.org or 1-800-522-0456 or Associated Administrators, LLC at 1-855-266-1500.

Sincerely, The Board of Trustees